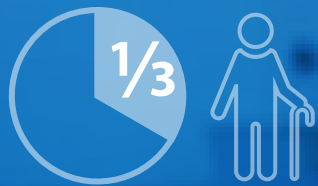# HEALTHCARE

Healthcare Industry Learning Challenges

Healthcare organizations face a myriad of challenges, including a shortage of skilled workers, high employee turnover, changing government regulations and reduced budgets. At the same time, they must continue to deliver high quality care and improved patient outcomes.

1/3

ONE-THIRD
OF NURSES
to reach retirement age
in 10 – 15 years.[1]

203,700
NEW RNs NEEDED
yearly through 2026 to fill
new positions and replace
retiring nurses.[2]

58%
OF HOSPITAL STAFF
in one survey left jobs due
to long hours & burnout. [3]

32%
OF HEALTHCARE EXECS
cite complying with government
regulations as their top concern.[4]

Hospital leadership will focus on productivity improvement as a key labor management initiative.

With the Meridian LMS, healthcare providers can address learning challenges, decrease compliance risk, increase patient satisfaction and improve patient outcomes. Visit our website to learn more.

HEALTHCARE
Healthcare Industry Learning Challenges

Addressing Workforce Challenges

Modern healthcare organizations will…

- Recruit not only for skills needed today, but to meet future needs
- Offer frequent learning opportunities to develop and retain staff
- Notify workers when new skills training opportunities are available
- Build training programs aimed at veterans reentering the workforce
- Create apprentice and mentor programs to build a highly skilled workforce
- Offer dispersed workers with training anytime, anywhere via mobile
- Manage staff training/certifications in a central system for compliance audits
- Measure learning outcomes, not just training and course completions
- Track all learning, wherever it happens – via VR/AR, video, social, etc.
- Extend training beyond staff to suppliers, partners and resellers to assure they meet quality standards

1 American Nursing Association
2 Bureau of Labor Statistics, Employment Projections 2016-2026
3 LFT Industry Survey: Hospital Staff Hiring & Turnover
4 Managed Healthcare Executive, 2018 State of the Industry Survey
5 Healthcare Financial Management Association and Navigant Survey of CFOs
6 Association of American Medical Colleges
7 Survey of Registered Nurses 2017, AMN Healthcare

78%
OF HOSPITAL CFOs
expected higher labor costs in 2019.[5]

104,900
NEW DOCTORS NEEDED
expected shortage of physicians by 2030.[6]

82%
OF RNS AGREE
more nurse leaders are needed.[7]